



**EUFAC**  
EMERGENCY ULTRASOUND  
FELLOWSHIP ACCREDITATION COUNCIL

<b>Policy Title: Policy on Bias for Application Review</b>
Policy Number: EUFAC – C 3.2
Effective Date: 09/12/2022
Purpose: Outline the process for ensuring unbiased evaluation of applications for accreditation

### **Background**

Bias or perceived bias regarding the application process and accreditation decisions can be very subtle, yet also very real. All Advanced Emergency Medicine Ultrasonography (AEMUS) applications to the Emergency Ultrasonography Fellowship Accreditation Council (EUFAC) for accreditation are entitled to be evaluated without bias based on faculty age, race, gender, sexual preference, as well as program’s location in the country, or any other status unrelated to the merits of the application. Council members must strive to avoid all bias, and the appearance of bias, in all actions and decisions involved in the accreditation process.

### **POLICY**

It is the policy of EUFAC that each program will receive an unbiased evaluation of their AEMUS fellowship application for accreditation. All Council members are expected to maintain a high standard of ethics that prohibits any misuse of position, protects the validity of the accrediting process, and assures that each program will be evaluated solely on the merits of its application. All Council members are expected to refrain from comments or actions that could reasonably be perceived as discriminating against any application based on faculty age, race, gender, sexual preference, as well as program’s location in the country, or any other status unrelated to the merits of the application. Confidentiality of all EUFAC discussions before, during, and after the accreditation decision must be closely adhered to and maintained. Any comments outside of the formal accreditation meeting may be construed as placing an application in an unfair position.

### **PROCEDURES**

All Council members must receive a paper copy of this policy and sign a statement agreeing to uphold the policy.

If you have any comments or concerns about a Council member, please make them known to the EUFAC Chair and Executive Director who will assure that your concerns are handled appropriately.

### **EXCEPTION**

None